

**Polk County Personnel Committee**  
**Polk County Government Center, County Board Room**  
**100 Polk County Plaza, Balsam Lake, Wisconsin 54810**

**January 8, 2009**  
**9:00 am**  
**Open Session**  
*\*Amended*

*The Committee may take up any matter noticed on this agenda at any time during the meeting regardless of the location of such item on the agenda. Following each closed session noticed on this agenda, the Committee will reconvene in open session to discuss and/or act upon matters noticed on this agenda, including those matters noticed for closed session that may require further discussion or action in open session.*

1. Call to order
2. Approval of Agenda
3. Approval of Minutes of November 3<sup>rd</sup>, 6<sup>th</sup>, 13<sup>th</sup>, and 20<sup>th</sup> and December 1<sup>st</sup>, 2<sup>nd</sup>, 4<sup>th</sup>, 11<sup>th</sup>, and 15<sup>th</sup>, 2008
4. Public Comments
5. Committee Calendar
6. Discussion and Consideration of Resolution Establishing Non-Represented Wages for 2009 in Accordance with *Policy 390 – Non-Represented Employees Compensation Management*
7. Corporation Counsel
  - a. Resolution to Authorize a Legal Services Agreement Between the Human Services Department and the Corporation Counsel for CY 2009
8. Employee Relations
  - a. Departmental Update
  - b. Health Insurance Report
    - Health Reimbursement Account discussion
    - Review of fund
  - c. Job Openings/New Hires Report
9. Consideration of Resolutions Ratifying All Union Contracts expiring December 31, 2008<sup>th</sup>
  - a. AFSCME Local 774
  - b. WPPA Local 201 – Communications and Support Staff
  - c. WPPA Local 201 – Field Services Officers
  - d. WPPA Local 385 – Corrections Officers
  - e. Polk County Nurses Employee's Association
  - f. Teamsters Local 662
10. Committee Observations
11. Agenda Items for Next Meeting
12. Department Head Performance Evaluation

Closed Session: The Committee may entertain a motion to go into closed session pursuant to Wisconsin Statute Section 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

**The Committee may reconvene in open session following any of the noted closed sessions to consider or take action on any matter contained in this notice/agenda**
13. *\*Consideration of Grievances; and* Consideration and discussion of negotiation strategies for all

This meeting is open to the public according to Wisconsin State Statute 19.83. Persons with disabilities wishing to attend and/or participate are asked to notify the County Clerk's office (715-485-9226) at least 24 hours in advance of the scheduled meeting time so all reasonable accommodations can be made. Requests are confidential.

union contracts expiring December 31, 2008; and bargaining with Teamsters Local 662 for contract expiring December 31, 2008.

Closed Session: The Committee may entertain a motion to go into closed session pursuant to Wisconsin Statute Section 19.85(1)(e) for purposes of discussing negotiation strategies regarding bargaining.

**The Committee may reconvene in open session following any of the noted closed sessions to consider or take action on any matter contained in this notice/agenda**

14. Adjourn

*\*Amended January 6, 2009*

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