

JOINT FINANCE AND PERSONNEL COMMITTEE MEETING MINUTES

The Polk County Finance Committee and the Polk County Personnel Committee met jointly in the County Board Room of the Polk County Government Center at 3:00 p.m. on October 7, 2008.

Present on behalf of Finance:	Gary Bergstrom Kathryn Kienholz	Brian Masters	Mick Larsen
Absent for Finance:	Bryan Beseler		
Present on behalf of Personnel:	Pat Schmidt Hershel Brown	Gerald Newville	Keith Rediske
Absent for Personnel:	Russell Arcand		
Also Present:	Tonya Weinert Members of the Public Members of the Press	Andrea Jerrick	

Chairperson Gary Bergstrom called the meeting to order at 3:13 p.m. on behalf of the Finance Committee.

Vice Chairperson Pat Schmidt called the meeting to order at 3:13 p.m. on behalf of the Personnel Committee.

Vice Chairperson Schmidt on behalf of Personnel turned the meeting over to Chairman Bergstrom.

Moved by Masters/Kienholz to move Public Health up to No. 1 and to accept the Amended Agenda as published. Motion carried by voice vote.

Moved by Larsen/Brown to approve the previous Joint Minutes of September 3, 2008. Motion carried by voice vote.

Public Comments

A public comment was heard from by Osceola Library Director Nathan DePrey regarding the Polk County Library and funding.

2009 Staffing Plans and 2009 Budget Appeals

Public Health Director Gretchen Sampson and Home Care Supervisor Leslie Larsen handed out "Polk County Home Care Program Appeal to Joint Finance/Personnel Dated October 7, 2008." Discussion was held including increased fee structure/increased reimbursements for Home Care services. Sampson appealed to the Joint Committees to fund Home Care services in 2009.

District Attorney Daniel Steffen handed out "2008 Annual Report of the Polk County DA" and also handed out "Prosecution Developments Which Necessitates Staff Increases." Steffen appealed to the Joint Committees to keep the DA's funding, as originally requested, for the 2009 Budget. Discussion was held including District Attorney Office revenue accounts.

Executive Director of the Economic Development Corporation Mike Welch handed out "Polk County Vision Statement - Improve the Quality of Life for all who Live, Work and Play in Polk County" and appealed to the Joint Committees to fully fund Economic Development in 2009. Discussion was held regarding workforce training and development, business loans, Polk County job market, Regional Planning, tax credits, business growth fund and other funding sources.

Director of Parks, Buildings & Solid Waste Debbie Peterson on behalf of Museum Curator Rosalee Kittleson appealed to the Joint Committees to reinstate funding of \$22,500 for 2009. Discussion was held regarding possible increased revenue, school trips, American History, heroism, courage and education.

Human Services Director Rich Kammerud handed out "Human Services Staffing & Budget Reductions 2003 - 2009" for the Joint Committee's review. Discussion was held regarding long-term care, mandated programs, an

equity account, salaried budget line items, restructuring and combining units, attrition, per capita comparisons, Wisconsin Medicaid Cost Reporting (WIMCR), trends, actual levy dollars and balancing the 2009 budget.

Land and Water Resources Director Tim Ritten handed out a letter dated October 6, 2008 from the City of Amery. He also handed out "Polk County Land and Water Resources Department 2009 Appeal" for the Joint Committee's review. Discussion was held regarding field work, contracts and tax records. Ritten appealed to the Joint Committees to reinstate Staffing cuts from his originally submitted 2009 Budget request.

Library Director Colleen Gifford handed out "Wisconsin Libraries" and also submitted a hand-out showing three different scenarios for Staffing at the Library for 2009. Discussion followed including Act 150 money, tax levy funding of \$207,000, Indianhead Federated Library System (IFLS), penalties, statutes and Maintenance of Effort.

Interim Lime Quarry Director Judy Glenna appealed to the Joint Committees to take \$150,000 from their 2009 Budget rather than \$200,000. Discussion followed regarding different Lime Quarry funds, estimated revenues and expenditures, equipment upgrades, sharing of staff between the Highway Department and Lime Quarry and ag lime sales.

Register of Deeds Laurie Anderson appealed to the Joint Committees to reinstate the 0.2 Clerk position in 2009. Anderson reported on numbers of real estate document recordings from 1993 through September of 2008. Discussion was held regarding mandatory office hours of a minimum of 35 hours per week, recordings, vital records and scanning of Certified Survey Maps.

Moved by Newville/Rediske to move the District Attorney's 2009 budget to neutral providing additional revenue sources are found to offset the increase of \$6,800. Motion carried by voice vote.

Moved by Brown/Rediske to withdraw the recommendation for the reduction of the .02 Victim Witness Office Manager position in the District Attorney's office for 2009. Motion carried by voice vote.

Discussion was held regarding the Personnel Committee's request to fund the 1.0 FTE Social Services Aide - Child Protective Services position for 2009. Finance Director Tonya Weinert reported she would add \$52,800 to the 2009 Budget numbers.

Moved by Rediske/Brown to eliminate the Library Assistant Director/Youth Services 1.0 FTE position and to increase the Library Clerk 0.8 position to a 1.0 FTE position for 2009. Motion carried by voice vote.

Mick Larsen left the meeting at 8:45 p.m.

Discussion was held regarding Home Care services. The Personnel Committee members requested Employee Relations Director Andrea Jerrick to amend the Personnel Agenda for Thursday, October 9, 2008 to include consideration of a Resolution to phase out Home Care in 2009.

Mick Larsen rejoined the meeting at 9:10 p.m.

The Joint Committees discussed the Golden Age Manor IGT money and 2008 and 2009 budget. The Finance Committee members requested Weinert research IGT funds and legalities that may be affiliated with those funds.

Moved by Newville/Rediske that subject to the Finance Committee coming to agreement with moving \$200,000 from the Lime Quarry's 2009 budget over to the County's General Fund, that the initial Motion to recommend the reduction of the 2009 Lime Quarry Staff be rescinded. Discussion followed. Rediske called for the question. Schmidt rejected. Discussion continued. Moved by Brown to amend the previous Motion and to restore the Lime Quarry staff and when the Finance Committee comes forward with recommendations, then the Personnel Committee or the Finance Committee can act on it and take to the full County Board. No second and the amended Motion failed. Schmidt called for the question as to the original Motion. Motion carried by voice vote.

Moved by Rediske to withdraw the recommendation of exchange of the 0.2 FTE Library Clerk position move to the Clerk of Circuit Court's office and move of the 0.2 FTE Register of Deed's Clerk position to the Clerk of Circuit Court's office. Rediske withdrew his Motion.

Moved by Newville to withdraw the recommendation that the Library Clerk 0.2 FTE position move to the Highway Department. Newville withdrew his Motion.

Moved by Newville/Brown to withdraw the Personnel Committee's previous recommendation of moving the Library Clerk 0.2 FTE position and the Register of Deed's Clerk 0.2 FTE position to the Clerk of Court's office in 2009. Motion carried by voice vote.

Moved by Rediske/Brown and on behalf of the Personnel and Finance Committee members to extend their regret for many of the decisions that were made at the meeting - but also understanding full well the decisions that needed to be made. All committee members were in consensus.

Moved by Rediske/Brown to adjourn on behalf of the Personnel Committee. Motion carried by voice vote.

Moved by Masters/Larsen to adjourn on behalf of the Finance Committee. Motion carried by voice vote.

Meeting adjourned at 9:33 p.m.
