

RESOLUTION 39 -13

Resolution to Release 2013 Budgeted Compensation Adjustment and Adjust Health Insurance Funding

TO THE HONORABLE MEMBERS OF THE POLK COUNTY BOARD OF SUPERVISORS:

1 WHEREAS, the Polk County Board of Supervisors appropriated certain moneys in the resolution
2 approving of the 2013 Operating and Capital Budget for general compensation increase
3 authorized in said resolution; and

4 WHEREAS, the budget resolution conditioned implementation of said general compensation
5 increase upon the resolution of legal uncertainties that arose out of challenges to 2011 Wisconsin
6 Act 10 initiated in the fall of 2012 which then existed to prevent Polk County from implementing
7 the budgeted general compensation increase for 2013; and

8 WHEREAS, Resolution 42-12 required prior County Board approval of implementation of said
9 general compensation increase; and

10 WHEREAS, certain recent decisions by the federal district court and by the Wisconsin
11 Employment Relations Commission have served to resolve much of this legal uncertainty; and

12 WHEREAS, it is in the interest of Polk County for the County Board to approve implantation of
13 the general compensation increase, releasing previously appropriated funds for this budgeted
14 compensation increase for those departments who have budgeted this increase; and

15 WHEREAS, Golden Age Manor did not budget said increase; and

16 WHEREAS, Golden Age Manor compensation adjustments must therefore be based on the
17 financial condition of Golden Age Manor including necessary annual capital expenditures and
18 reimbursement of General Fund advances; and

19 WHEREAS, Resolution 42-12 provided for a one-time payment to a health reimbursement
20 account for employees to help cover the increase in the insurance deductible; and

21 WHEREAS, subsequent to adoption of said resolution, the Department of Administration
22 received data that demonstrated that the handling costs associated with such accounts would be
23 excessive, reducing or eliminating the value for employees; and

24 WHEREAS, funds previously appropriated for the health reimbursement account purposes may
25 be more efficiently and effectively reallocated for a one-time reduction in the cost of health
26 insurance premiums for employees during the 2013 fiscal year.

1 NOW, THEREFORE, BE IT RESOLVED that consistent with the provision of Res. 42-12,
2 requiring prior approval of the general compensation increase, the Polk County Board of
3 Supervisors approves and authorizes the implementation of the general compensation increase.

4 BE IT FURTHER RESOLVED that Polk County Board of Supervisors authorizes and delegates
5 the discretion to the Golden Age Manor Administrator to, after consultation with the County
6 Administrator, to provide for and to implement a ~~general~~ ^{for bonus} compensation increase for 2013, should
7 projections indicate that the ending balance, after receipts of all state aid, exceeds \$ 190,000⁰⁰

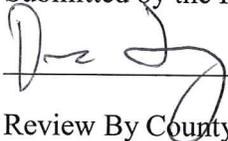
8 BE IT FURTHER RESOLVED that Polk County Board of Supervisors amends Resolution 42-
9 12, by striking "be transferred to a health reimbursement account established for that purpose
10 on July 1, 2013" and insert "to the health insurance fund in lieu of employee contributions for the
11 month of December, 2013", thereby reallocating such appropriated sums for such authorized
12 purpose.

13 BE IT FURTHER RESOLVED that, pursuant to section 65.90(5)(a), Wis. Stats., that the Clerk is
14 directed to cause to be published notice of this budget amendment within 10-days of passage.

Funding Amount: Incorporated in the 2013 approved budget

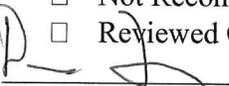
Date Submitted to County Board: October 15, 2013

Submitted by the Polk County Administrator



Review By County Administrator:

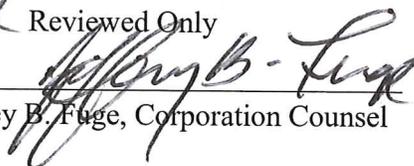
- Recommended
- Not Recommended
- Reviewed Only



Dana Frey, County Administrator

Review By Corporation Counsel:

- Approved as to Form
- Recommended
- Not Recommended
- Reviewed Only



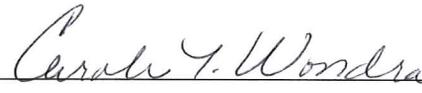
Jeffrey B. Fuge, Corporation Counsel

regular city bd on Oct. 15
At its ~~annual~~ meeting held on ~~November 12,~~ 2013, the Polk County Board of Supervisors adopted the above-entitled resolution, Resolution No. 39-13: Resolution To Fix Compensation of County Board Supervisors and Citizen Committee Members, Commencing April 2014 Term, by a ~~two-thirds~~ *- as amended* majority vote of in favor and against. *unanimous voice vote*



William Johnson, IV, County Board Chairperson

Dated: 10-22-13

Attest: 

Carole Wondra, Polk County

Dated: 10-22-13

Amendment to Resolution 39-13

_____ moves to amend Resolution No. 39-13 as follows:

Page 2, line 6, strike "to implement a general compensation increase" and insert "to implement a compensation increase or bonus".

Renumber the lines accordingly.

Committee recommendations:

Committee	Date	Recommendation
Finance Committee	10/9/2013	Approve as amended
Personnel Committee	10/9/2013	Approve as amended

Summary:

This amendment was offered by the Finance Committee to give the Golden Age Manor Administrator the authority to implement either a compensation increase or a bonus of a similar amount depending on funding level and wage level.

