Resolution No. 51-2013

Resolution to Ratify Labor Agreement with Wisconsin Professional Police Association – Field Services Association Local 201 for Period Beginning January 1, 2014

TO THE HONORABLE CHAIRPERSON AND SUPERVISORS OF THE COUNTY BOARD OF THE COUNTY OF POLK:

Ladies and Gentlemen:

WHEREAS, the Personnel Committee is authorized to negotiate labor agreements on behalf of Polk County; and

WHEREAS, the Personnel Committee has negotiated the labor agreements with the Wisconsin Professional Police Association – Field Services Association Local 201, for the period beginning January 1, 2014; and

WHEREAS, the language changes and general compensation adjustments for the sworn deputy employee group represented through said labor association reached through such negotiation are detailed in the attachments to this resolution.

NOW, THEREFORE, BE IT RESOLVED the Polk County Board of Supervisors ratifies the language changes and general compensation adjustments for the sworn deputy employee group represented by Wisconsin Professional Police Association – Field Services Association Local 201, as attached hereto and incorporated herein.

BE IT FURTHER RESOLVED the Polk County Board of Supervisors authorizes the Employee Relations Director to make a final review of contract language and make technical corrections as necessary prior to signature in order for such contracts to be implemented.

Funding Amount and Source:	Adjustments to 2014 Sheriff Departmental
Finance Committee Advised:	
Finance Committee Recommendation:	
Date Submitted to County Board:	
County Board Action:	
Effective Date:	Upon Passage

Sponsored and Submitted By:

Russell E Arnard

Patricia Schmidt

B Engel

James A. Edgell

Review By County Administrator:

- ☒ Recommended
- € Not Recommended
- € Reviewed Only

Dana Frey, County Administrator

Review By Corporation Counsel:

- ☒ Approved as to Form
- ☒ Recommended
- € Not Recommended
- € Reviewed Only

Jeffrey B. Fuge, Corporation Counsel

At its regular business meeting on December 17, 2013, the Polk County Board of Supervisors enacted the above-entitled resolution, Resolution No. 51 -2013: Resolution to Ratify Labor Agreement with Wisconsin Professional Police Association – Field Services Association Local 201, For Period Beginning January 1, 2014, by a majority vote of ___in favor and ___ against. unanimous voice vote

William Johnson, IV, County Board Chair — Dated: 12.18.2013

Attest: Carole Y. Wondra — Dated: 12-18-2013
Carole Wondra, Polk County Clerk

POLK COUNTY'S
TENTATIVE SETTLEMENT WITH THE
WISCONSIN PROFESSIONAL POLICE ASSOCIATION
(LAW ENFORCEMENT EMPLOYEE RELATIONS)
ON BEHALF OF THE
POLK COUNTY SHERIFF'S DEPARTMENT
FIELD SERVICES ASSOCIATION
LOCAL #201

Agreements reached as of December 12, 2013

1. ARTICLE 14 – HEALTH INSURANCE

A. Section 1. Employer Contribution

(1) Amend paragraph as follows:

The County shall pay ~~eighty-eight percent (88%)~~ eighty six and one-half percent (86.5%) of the single health insurance premium and an amount not to exceed ~~eighty-eight percent (88%)~~ eighty six and one-half percent (86.5%) of the family health insurance premium for the 2014 plan year. The County shall pay eighty five percent (85%) of the single health insurance premium and an amount not to exceed eighty five percent (85%) of the family health insurance premium for the 2015 plan year. Part-time employees entitled to health insurance benefits as are set forth in Article 14 will receive full insurance benefits, but premiums will be prorated on the amount of time worked during the month previous to the actual month of payment on the portion of the contributions made by the County.

2. ARTICLE 17 – MISCELLANEOUS PROVISIONS

A. Section 7. Travel Expense Reimbursement

(1) Amend first sentence of section as follows:

Any employee who is required to travel outside of Polk County on official business for more than one day with regard to any particular function ~~shall~~ may receive an advance, prior to leaving Polk County, for anticipated room, food and travel expenses for the number of days during which the employee anticipates being outside Polk County with respect to said function. .....

3. APPENDIX A

a. 1.5% across the board increase on base wages effective January 1, 2014
2% across the board increase on base wages effective January 1, 2015

c. Any pay increases are to be effective beginning the first payroll period after the date set for the increase.

d. Any retroactive pay increases granted under this agreement shall not apply to employees who have severed employment after the effective date of the increase.

4. DURATION

a. Two year contract: January 1, 2014 – December 31, 2015

STATE OF WISCONSIN)
) SS
COUNTY OF POLK)

I, Carole T. Wondra, clerk for Polk County, do hereby certify that the attached is a true and correct copy of Resolution No. 51-13 that was adopted by the Polk County Board of Supervisors on Dec 17, 2013.

Carole T. Wondra 12-19-13

Carole T. Wondra Date
Polk County Clerk