

Resolution 06-07
2007 Cost of Living Increase for Non-Represented Employees

WHEREAS Personnel Policy 390, the Non-Represented Employees Compensation Management Policy requires the Personnel Committee to make a recommendation to the County Board of Supervisors for the purpose of causing to be made a cost of living increase in the form of a percentage to the salary/wage rates of all non-represented employees of Polk County; and

WHEREAS, toward the purpose of developing said recommendation, the Personnel Committee had received the assistance of Department of Administration and the advice of outside counsel and it had considered, among things, the policy-based factors of the percentage amount of wage settlements that Polk County has reached with labor unions within the County for the period 2007 and 2008; the changes in the regional Consumer Price Index (C.P.I.); and the County's ability to fund a cost of living increase to the salary/wage rates of the County's Non-represented employee for the 2007 budget year; and

WHEREAS, on December 18, 2006 the Personnel Committee approved a recommendation that the Polk County Board of Supervisors adopt a resolution that authorizes a 3.0 percent cost of living increase to the salary/wage rates of all Non-represented employees of Polk County for the 2007 budget year, effective January 1, 2007; and

WHEREAS the Polk County Board of Supervisors has adopted the 2007 budget that included an appropriation of a sufficient sum for additional personnel costs caused by an authorization for such a cost of living increase.

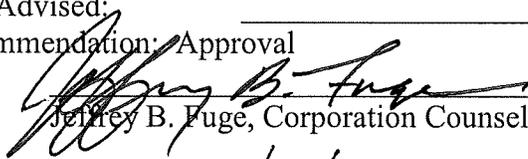
BE IT THEREFORE RESOLVED that the Polk County Board of Supervisors authorizes a cost of living increase in the amount of 3.0 percent to the salary/wage rates of all of the Non-represented employees of Polk County, commencing and effective January 1, 2007.

Funding Source: _____ Amount: \$ _____

Date Finance Committee Advised: _____

Finance Committee Recommendation: Approval

Approved as to Form: _____

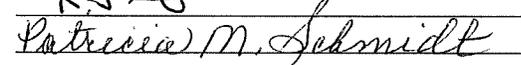

Jeffrey B. Fuge, Corporation Counsel

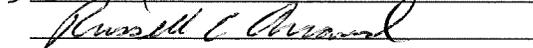
Date Submitted to County Board: 1/16/07

County Board Action: Adopted

Effective Date: Retroactive to January 1, 2007

Submitted and Sponsored By:


K.J.

Patricia M. Schmidt



Russell C. Howard

County Board Action: _____