

**RESOLUTION** 106-07

**HIRING FREEZE FOR 2008**

**WHEREAS**, Polk County Board of Supervisors are responsible for approval of annual budgets for the County, and

**WHEREAS**, Polk County projected expenses have exceeded statutory levy taxation capacities, and

**WHEREAS**, the services provided by Polk County employees and their contractors are mandated services that are required to be performed in a professional manner, and

**WHEREAS**, the taxpayers of Polk County would like to see their County be a leader in legally creative money saving options that are fair and equitable, and

**WHEREAS**, it is estimated that 60 – 70 positions change throughout a given year, and

**WHEREAS**, it is estimated that 25 positions are filled from outside candidates at an estimated annual cost including wages and benefits \$65,000 per employee, and

**WHEREAS**, it is estimated that a savings of \$812,500.00 in new hire wages and benefits may be realized if new hires would not be allowed for the first half of 2008, and

**NOW, THEREFORE BE IT RESOLVED**, the Polk County Board of Supervisors approves 'NO NEW HIRES' for the period of January 1, 2008 through June 30, 2008 for all Polk County positions.

**BE IT FURTHER RESOLVED** that Resolutions 80-07 and 81-07 be accordingly amended such that screening and hiring of new positions authorized by said resolutions commence on July 1, 2007.

**Funding Amount:** Estimated savings of \$ 812,500.00

**Funding Source:** Various Departmental Budgets

**Date Finance Committee Advised:** NA

**Effective Date:** January 1, 2008

**Approved to form:** Jeffrey B. Fuge  
Jeffrey B. Fuge

**Date Submitted to the County Board:**

**November 13, 2007**

**County Board Action:** Failed.

**Submitted By:** Carl E. Holmgren  
Carl E. Holmgren