

RESOLUTION 107-07

TEMPORARY LAYOFF (BUDGETARY LEAVE WITHOUT PAY)

WHEREAS, Polk County Board of Supervisors are responsible for approval of annual budgets for the County, and

WHEREAS, Polk County projected expenses have exceeded statutory levy taxation capacities, and

WHEREAS, the services provided by Polk County employees and their contractors are mandated services that are required to be performed in a professional manner, and

WHEREAS, the taxpayers of Polk County would like to see their County be a leader in legally creative money saving options that are fair and equitable, and

WHEREAS, it is estimated that a savings of \$50,000 may be realized with a single day of 'Temporary Layoff' (Budgetary Leave Without Pay) that would not affect elected and salaried Polk County employees, and

WHEREAS, savings would be wages only and benefits would be unaffected, and

WHEREAS, work schedules for each designated 'Temporary Layoff' (Budgetary Leave Without Pay) day would be similar to Holiday scheduling with the exception that all offices would be open, and

NOW, THEREFORE BE IT RESOLVED, the Polk County Board of Supervisors approves 'Temporary Layoff's' (Budgetary Leave Without Pay) for the dates of July 3, 2008 and November 28, 2008 to include all Polk County employees excluding only elected and salaried employees.

Be it Further Resolved that the County offices shall be closed on said dates except as to those offices that must be open under law.

Funding Amount: Estimated Savings \$100,000.00

Funding Source: Various Departmental Budgets

Date Finance Committee Advised: NA

Effective Date: January 1, 2008

Approved to form:

Jeffrey B. Fuge
Jeffrey B. Fuge

Date Submitted to the County Board:

November 13, 2007

County Board Action:

Referred Back to Personnel Committee.

Submitted By:

Carl E. Holmgren
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