

RESOLUTION 73-07
NON-REPRESENTED EMPLOYEES ANNUAL COST OF LIVING
ADJUSTMENT

WHEREAS, the Non-Represented Employees Compensation Management Policy provides for consideration of an Annual Cost of Living Adjustment; and,

WHEREAS, in accordance with said policy provision, the Personnel Committee has considered settlements with labor unions within the County, changes in the regional Consumer Price Index (C.P.I.) and other measures of inflation, and the County's ability to fund such an adjustment; and,

WHEREAS, as a result of such considerations, the Personnel Committee has recommended an Annual Cost of Living Adjustment of 3% applicable to all employees covered under said plan.

NOW, THEREFORE, BE IT RESOLVED the Polk County Board of Supervisors does hereby establish a 3% Annual Cost of Living Adjustment ^{for 2008} in accordance with the provisions of Policy 390 – Non-Represented Employees Compensation Management, effective January 1, 2008.

Funding Amount: N/A

Funding Source: N/A

Effective Date: January 1, 2008

Approved as to form:


Jeffrey Fuge, Corporation Counsel

Submitted at the request of the Personnel Committee

Date Submitted to County Board Sept. 18, 2007

County Board Action

Adopted As Amended

SUBMITTED BY:

Gail Newell

KJ

Tom Nilson Patricia M. Schmidt Russell Arund

POLK COUNTY BOARD OF SUPERVISORS
6:30 p.m., Tuesday, September 18, 2007
Polk County Government Center - County Board Room
Balsam Lake, WI 54810

Chairman Jepsen called the meeting of the Polk County Board of Supervisors to order at 6:30 p.m.

County Clerk informed the Chair that notice of the meeting's original agenda was posted in three public buildings, mailed to all of Polk County media, published in the county's legal paper and posted on the county's website the week of September 10th. Corporation Counsel verified that proper notice of the meeting was given.

Roll call was taken by County Clerk, Cathy Albrecht. 20 present, 3 absent (Suprs. Littlefield, O'Connell and Nilssen).

Supervisor Luke offered a prayer.

Chairman Jepsen led the Pledge of Allegiance.

Motion (Hughes/Schmidt) to approve the amended agenda. Supr. Peterson announced that the sponsors of Resolution "F", Advisory Referendum on the Sale of Golden Age Manor, wish to withdraw the resolution at this time. **Agenda as amended was approved by a unanimous voice vote.**

Motion (Rediske/Olson) to approve the minutes of August 21, 2007 meeting. Supr. Peterson requested that on page 2, even though in fact 2/3 vote was requested to pass the motion to appeal the decision of the chair on the order of Resolutions "I" and "F", it should read that a simple majority (1/2) vote was needed. **Motion to approve the minutes with the correction was carried by a unanimous voice vote.**

Administrative Coordinator's report was given by Chairman Jepsen.

Supr. Littlefield attended the meeting at 6:42 p.m.

Finance Director's report was given by Supr. Newville.

A 2 minute break was called by the Chair.

Meeting resumed.

Chair called for the presentation by the Strategic Planning Committee. Supr. Rediske led the presentation. The suggested Vision Statement, Mission Statement, Slogan and Directional Statements were handed out.

Motion (Peterson/Hughes) to approve the Plan as presented. Motion withdrawn as Corporate Council informed that a resolution needs to be brought to the Board for formal approval.

A telephone presentation by Sue Nelson of Ecumen Consulting Corporation was given on Golden Age Manor. It was announced that Ecumen is resigning from their contract as of this evening.

Public comments were given.

Chair announced a 10 minute break.

Meeting resumed at 8:30 p.m.

Supr. Olson was excused for the remaining part of the meeting.

Res. 70-07 Amendment to the Parks and Navigable Waters Ordinance Motion (Larsen/Caspersen) to adopt Res. 70-07. Motion (Holmgren/Littlefield) refer the resolution back to committee to readdress the wording for winter hours. Motion carried by a unanimous voice vote.

Res. 71-07 Authorization for Lease Agreement of Special Education Building to Northern Waters Literacy Council Motion (Larsen/Caspersen) to adopt Res. 71-07. Res. 71-07 was adopted by a unanimous voice vote.

Res. 72-07 Authorization for Lease Agreement of Special Education Building to CESA #11 Motion (Peterson/Schmidt) to adopt Res. 72-07. Res. 72-07 was adopted by a unanimous voice vote.

Res. 73-07 Non-Represented Employees Annual Cost of Living Adjustment Motion (Newville/Arcand) to adopt Res. 73-07. Motion (Blake/Holmgren) to amend by adding "Be It Further Resolved that all non-represented employees at \$50,000 or less received 3% and to all non-represented employees at over \$50,000 to received \$1500." Chair ruled motion out of order per Policy 390. Motion (Blake/Holmgren) to add "Be It Further Resolved that all non-represented employees at \$50,000 or less received 3% and to all non-represented employees over \$50,000 to receive the percentage it takes to give them \$1500." Ballot vote requested. Yes 9, No 10, Abstained 1, Absent 3. Those voting yes were Suprs. Friberg, Beseler, Bergstrom, Stoneking, Hughes, Holmgren, Milberg, Schmidt and Blake, Those voting no were Suprs. Gamache, Luke, Jepsen, Johnson, Caspersen, Rediske, Peterson, Newville, Arcand, and Littlefield. Abstained by Supr. Larsen. Motion failed. Motion (Peterson/Blake) to amend "Now, Therefore, Be it Resolved the Polk County Board of Supervisors does hereby establish a 3% Annual Cost of Living Adjustment for 2008 in accordance with the provisions of Policy 390 – Non-Represented employees Compensation Management effective January 1, 2008. Motion carried by a voice vote.

Motion (Blake/Bergstrom) to add "Be It Further Resolved that due to the declining financial situation at Golden Age Manor, that the Administrative Director's wages be reduced by 10%." Ballot vote requested.

Chairman Jepsen ruled the motion out of order.

Res. 73-07 as amended was adopted by a voice vote.

Res. 74-07 Undesignated Fund Transfer to Golden Age Manor Motion (Bergstrom/Larsen) to adopt Res. 74-07. A clerical correction was noted to change the date of December 31, 2005 to December 31, 2006 in the last paragraph. Ballot vote requested. 17 Yes, 3 No (Suprs. Holmgren, Hughes and Milberg) Res. 74-07 was adopted.

Motion (Blake/Larsen) to start winter meetings at 6 p.m. Aye and Nay vote. 12 Yes, 8 No, 3 Absent. Those voting yes were Suprs. Blake, Friberg, Peterson, Milberg, Caspersen, Arcand, Larsen, Stoneking, Bergstrom, Johnson, Gamache and Jepsen. Those voting no were Suprs. Schmidt, Rediske, Hughes, Holmgren, Littlefield, Newville, Luke and Beseler. Motion carried.

Motion (Newville/Rediske) to accept the Public Health Annual Report. Motion carried by a unanimous voice vote.

Standing Committee reports were given.

Supervisor reports were given.

Chairman's report was given.

Motion (Blake/Bergstrom) to adjourn. Motion carried. (9:44 p.m.)