

Resolution No: 33-08

Recognition of Worksite Wellness Committee

WHEREAS, the Polk County Board of Supervisors recognizes the value of their employees,

WHEREAS, the Personnel Committee supports the commitment of the Worksite Wellness Committee Mission Statement: The Polk County Wellness Program promotes healthy lifestyles through programs and resources that benefit the physical and emotional well being of all employees,

WHEREAS, the Personnel Committee understands that healthy lifestyle changes can increase employee morale, increasing productivity and staff retention, as well as have a potential to decrease healthcare costs,

NOW THEREFORE BE IT RESOLVED that the Polk County Board of Supervisors approves and recognizes the Worksite Wellness Committee as a sub-committee of the Personnel Committee, as follows:

1. The committee shall consist of an odd number of members, no more than eleven, at least one of whom shall be a member of the Personnel Committee, appointed by the Chairperson of the Personnel Committee or his/her designee, upon recommendation of the Department of Employee Relations. An attempt should be made to balance the employee members from various departments and facilities.
2. ~~Non-monetary~~ donations that may be received in the future by the committee for the purpose of recognizing employees who participate in committee events are accepted upon receipt of same by said committee.
3. The committee is authorized to receive payments from employees who voluntarily participate in programs and events sponsored by the committee to offset the cost of activities and/or programs sponsored by the Committee and the cost of recognizing employees who participate in such events.

BE FURTHER RESOLVED that the County Board of Supervisors creates a line item within the departmental budget of the Department of Employee Relations for the purpose of accounting for the receipts and expenditures of the Worksite Wellness Committee.

BE IT FURTHER RESOLVED that the County Board of Supervisors transfer the sum of \$2,500 to Employee Relations-Worksite Wellness Committee non-lapsing account for the purpose of funding and/or off-setting the costs of wellness programs and activities as the Worksite Wellness Committee finds appropriate and paying the per diem expenses that are incurred relative to the meetings of said Committee.

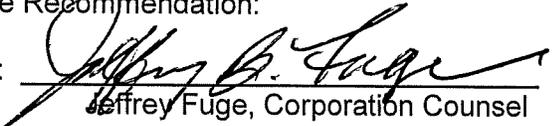
BE IT FURTHER RESOLVED that the County Board of Supervisors pledge to match the employees' contribution dollars, not to exceed \$7,500, to the Employee Relations-Worksite Wellness Committee non-lapsing account from the Contingency Fund as part of a "dollar for dollar matching program" with the employees for funding activities as the Worksite Wellness Committee finds appropriate.

Be It Further Resolved that there be a one year trial & that a review be done after 9 months.

Resolution No: _____
Recognition of Worksite Wellness Committee

Funding Amount: not to exceed \$10,000 Funding Source: Contingency Fund

Finance Committee Advised: May 7, 2008
Finance Committee Recommendation: Passage
Personnel Committee Advised: May 8, 2008
Personnel Committee Recommendation:

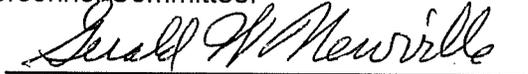
Approved as to form: 
Jeffrey Fuge, Corporation Counsel

Date Submitted to County Board: May 20, 2008

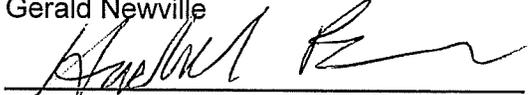
County Board Action: Adopted as Amended Effective: Upon Passage

Submitted at the Recommendation of the Personnel Committee:


Patricia M Schmidt
Pat Schmidt


Gerald Newville


Keith Rediske

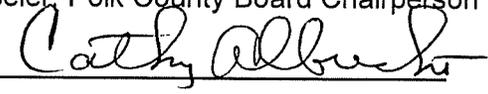

Herschel Brown

 5-8-08
Russ Arcand

This Resolution was enacted by the Polk County Board of Supervisors on May 20, 2008.

Bryan Beseler, Polk County Board Chairperson

Dated: _____

Attest: 

Dated: 5/21/08

Date Submitted to County Board: May 20, 2008

County Board Action: Adopted Effective Date: Upon passage