

**RESOLUTION 13-09**  
**NON-REPRESENTED EMPLOYEES ANNUAL COST OF LIVING  
ADJUSTMENT**

**WHEREAS**, *Policy 390 - Non-Represented Employees Compensation Management* provides for consideration of an Annual Cost of Living Adjustment; and,

**WHEREAS**, in accordance with said policy provision, the Personnel Committee has considered settlements with labor unions within the County, changes in the regional Consumer Price Index (C.P.I.) and other measures of inflation, and the County's ability to fund such an adjustment; and,

**WHEREAS**, as a result of such considerations, the Personnel Committee has recommended an Annual Cost of Living Adjustment of 1% effective January 1, 2009 and 2% effective June 28, 2009 applicable to all employees covered under said plan.

**NOW, THEREFORE, BE IT RESOLVED** the Polk County Board of Supervisors does hereby establish an Annual Cost of Living Adjustment in accordance with the provisions of *Policy 390 - Non-Represented Employees Compensation Management*, of 1% effective January 1, 2009 and 2% effective June 28, 2009.

**Funding Amount:** N/A

**Funding Source:** County General Fund & various Grant Funds & other Funding Sources

**Effective Date:** January 1, 2009

**Approved as to form:** Malicia Malone  
for Jeffrey Fuge, Corporation Counsel

**Submitted at the request of the Personnel Committee**

**Date Submitted to County Board** 1-20-09

**County Board Action** Adopted

**SUBMITTED BY:** Russell E. Orvand 1-8-09

Gerald Newell Patricia M. Schmidt Abdul J. B.

STATE OF WISCONSIN )  
 ) SS  
COUNTY OF POLK )

I, Carole T. Wondra, County Clerk for Polk County, do hereby certify that the attached is a true and correct copy of Resolution No. 13-09 that was adopted by the Polk County Board of Supervisors on Jan. 20, 2009.

  
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Carole T. Wondra  
Polk County Clerk