

RESOLUTION 41-09

TO AUTHORIZE AND IMPLEMENT COST-SAVING MEASURES THAT AFFECT EMPLOYEE PERSONNEL COSTS AND COUNTY BOARD SUPERVISOR MILEAGE REIMBURSEMENT

WHEREAS, revenues available to Polk County have decreased as a result of present economic conditions; and

WHEREAS, it is reasonably anticipated that Polk County will continue to experience declining revenue into the 2010 County budgetary year; and

WHEREAS, it is in the interest of Polk County to timely implement cost-saving measures that respond to the decline in revenues so that Polk County may continue to provide mandated and necessary services; and

WHEREAS, the Personnel Committee has recommended that Polk County implement cost-saving measures that involve the wages of all employees, non-represented and represented, and the mileage reimbursements to members of the Polk County Board of Supervisors.

NOW, THEREFORE, BE IT RESOLVED, that the Polk County Board of Supervisors authorizes and implements cost-saving measures that affect personnel costs of all employees and the reimbursements to members of the Polk County Board of Supervisors, as follows:

1. The Annual Cost of Living Adjustment for Nonrepresented Employees, effective June 28, 2009, at the rate of 2%, as previously authorized by Resolution 13-09, is suspended.
2. The Personnel Committee is authorized to meet with the respective representatives of the various unions to reopen the 2009-11 collective bargaining agreements and to negotiate those agreements for the purpose of achieving cost-saving provisions. Any modification to existing agreements would require ratification by both the Polk County Board of Supervisors and the respective unions.
3. The travel/mileage reimbursement to members of the Polk County Board of Supervisors, as authorized under the Polk County Policy 512, County Business Travel and Expense Reimbursement, is suspended. Reimbursements for other expenses of employees and members of the Polk County Board of Supervisors, as authorized under said policy shall be unaffected by this cost-saving measure.

Notation with respect to Funding amount and Funding source is inapplicable on this resolution to cause cost-saving measures.

Date Finance Committee Advised: June 3, 2009.

Finance Committee Recommendation: Passage.

Date Personnel Committee Advised: May 28, 2009.

Personnel Committee Recommendation: Passage.

Effective date: Upon Passage.

Approved as to form: Jeffrey B. Fuge, Corporation Counsel.

Date Submitted to County Board: June 16, 2009.

County board action: Failed.

Submitted by the Personnel Committee: Russell E. Arcand.

Res. 41-09 - To Authorize And Implement Cost-Saving Measures That Affect Employee Personnel Costs And County Board Supervisor Mileage Reimbursement. Motion (Edgell/Peterson) to approve. Motion by Schmidt to strike #3 was ruled out of order by the Chair. Motion (Johnson/Stoneking) to amend Resolution 41-09 to make Meal Site Employees exempt from #1. Motion to amend Resolution 41-09 carried by voice vote. Motion (Masters/Stoneking) to amend Resolution 41-09 by inserting and including Citizen Committee members to #3. Motion carried by voice vote. Motion (Larsen/Dueholm) to amend #3 travel reimbursement to 50% of the State IRS rate. Motion (Jepsen/Stoneking) to amend the amendment to Resolution 41-09 from 50% to 75%. Motion to amend the amendment to Resolution 41-09 failed by roll call vote of 10 Yes 13 No. Motion to amend Resolution 41-09 carried by a roll call of 16 Yes, 7 No. Motion to adopt amended resolution 41-09 failed by a roll call vote of 11 Yes, 12 No. (Voting yes: Supvrs. Dueholm, Peterson, Kienholz, Masters, Sample, Moriak, Arcand, Larsen, Voelker, Newville and Beseler. Voting no: Supvrs. Johansen, Schmidt, Brown, Caspersen, Rediske, Edgell, Luke, Stoneking, Jepsen, O'Connell, Bergstrom and Johnson.)

Failed