

# RESOLUTION 43-09

## 2010 BUDGET STAFFING REDUCTIONS

WHEREAS, the 2010 Budget Shortfall is expected to be significant; and  
WHEREAS, in order to develop a Balanced Budget for 2010 it is anticipated that there will be substantial employee reductions as part of this plan through retirements, attritions and possible layoffs; and

WHEREAS, the reductions in employee positions is estimated to be 30 or more full-time positions.

NOW, THEREFORE, BE IT FURTHER RESOLVED, the Polk County Board of Supervisors hereby directs the Personnel and Finance Committees to allocate the staff reductions per Department in the following percentages based on percent of the total.

	Option 1		Option 2	
	<u>FTE</u>		<u>FTE</u>	
• Golden Age Manor	10	31%	0	
• Health Department	3	10%	7	23%
• Highway Department	4	13%	9	29%
• Human Services Department	7	23%	15	48%
• Sheriff's Department	<u>7</u>	<u>23%</u>	<u>0</u>	
	31		31	

Date Finance Committee Advised: June 10, 2009.

Date Personnel Committee Advised: June 11, 2009.

Date Executive Committee Advised: June 12, 2009.

Effective date: Upon Passage.

Approved as to form: Jeffrey B. Fuge, Corporation Counsel.

Date Submitted to County Board: June 16, 2009.

County board action: Failed.

Submitted at the recommendation of Gary P. Bergstrom.

Res. 43-09 - 2010 Budget Staffing Reductions. Motion (Bergstrom/Brown) to approve. Motion (Bergstrom/Masters) to amend Resolution 43-09 with changes as to paragraph 3 to read "WHEREAS, the reductions in employee positions could possibly be 30 or more Full-time Positions." And for paragraph 4 to read " NOW, THEREFORE, BE IT RESOLVED, the Polk County Board of Supervisors hereby directs the Personnel and Finance Committees to allocate most of the staff reductions per Department under option 2 based upon a percentage of the total employees per department; and suspend policy 881 for the specific directive made in this resolution." Motion to amend Resolution 43-09 carried by a roll call vote, 13 Yes, 10 No. (Voting yes: Supvrs. Peterson, Schmidt, Brown, Kienholz, Caspersen, Rediske, Edgell, Masters, Luke, O'Connell, Bergstrom, Johnson and Beseler. Voting no: Supvrs. Dueholm, Johansen, Sample, Moriak, Arcand, Larsen, Stoneking, Jepsen, Voelker and Newville.) Motion to adopt amended Resolution 43-09 failed by a roll call vote 2 Yes, 21 No. (Voting yes: Supvrs. Schmidt and Bergstrom.)