

Resolution 69-092009

Restore one full-time Registered Nurse with two half-time Registered Nurses

WHEREAS: Prior to May 4, 2007 Golden Age Manor (GAM) had 4 (four) Registered Nurses (RN) doing nursing administrative duties such as Care Plans, Infection Control etc; and

WHEREAS: After May 4, 2009 the workload was shifted to 3 (three) RNs with the reorganization of duties; and

WHEREAS: The 3 (three) RNs have struggled to get the workload done and there have been additional duties with future duties to be added such as the monitoring of H1N1 swine flu pandemic; and

WHEREAS: These 2 (two) RNs would oversee Restorative Nursing to increase revenue from the Medicaid and Medicare which would generate, with the Supplemental Payment Plan, about \$60,000 which would make this cost budget neutral; and

WHEREAS: The increased staffing for Infection Control, Care Planning, Pain Assessments, Resident Safety, Inventory Control, and Admissions would improve our quality of care for the residents; and

WHEREAS: Improvements in these areas of nursing would improve the ability to comply with the state and federal regulations for nursing home.

NOW, THEREFORE, BE IT RESOLVED that GAM restore, effective October 1, 2009, the 1 (one) full-time RN with 2 (two) part-time RNs to help with the administrative workload in the nursing department.

Funding Source: Supplemental Payment Plan, Medicaid and Medicare Part A & B
Funding Amount: \$60,000

Approved as to form: *Malia T. Malow*
JBF Jeffery B. Fuge, Corporation Counsel

Date submitted to County Board: Sept. 15, 2009

County Board Action: adopted by voice vote

Submitted By: *Robert DeHalm* *D. C. Callman*
Guild Merrill
Robert A. B. Gabe

