

RESOLUTION 05-11

Resolution to Authorize the Personnel Committee to Define Labor Market for Purposes of Conducting Market Survey on Non-Represented Employees

HONORABLE MEMBERS OF THE COUNTY BOARD OF SUPERVIORS OF THE COUNTY OF POLK:

WHEREAS, the Employee Relations Director has advised the Personnel Committee that there is a need from time to time to conduct a labor market survey to determine the compensation of non-represented positions; and

WHEREAS, at present, Polk County Personnel Policy 390, *Non-Represented Employees Compensation Management Study*, defines the labor market of the Non-Represented Employees Compensation Plan as that labor market used in the market study conducted by Bjorklund Consulting in 2007 without allowing any variation by geographic area; and

WHEREAS, it is in the interest of the County to authorize the Employee Relations Director to conduct a market survey of positions in a manner that is not prescribed or limited by the Bjorklund Consulting market study.

NOW, THEREFORE, BE IT RESOLVED, notwithstanding provisions in Policy 390 to the contrary, the County Administrator may recommend a set of comparable organizations, with approval of the Polk County Personnel Committee, which may be used for the purpose of conducting the market survey.

Funding Source and Amount: No Funding
Date Finance Committee Advised: Not Applicable
Finance Committee Recommendation: Not Applicable
Effective Date: Upon Passage
Date Submitted to County Board: January 18, 2011

Submitted at the Request of the Polk County Personnel Committee:

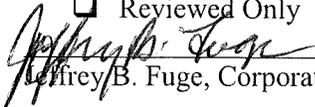
Patricia M. Schmidt _____

Review By County Administrator:

Recommended
 Not Recommended
 Reviewed Only
Dana Frey
Dana Frey, County Administrator

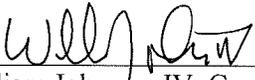
Review By Corporation Counsel:

- Approved as to Form
- Recommended
- Not Recommended
- Reviewed Only



Jeffrey B. Fuge, Corporation Counsel

At its regular business meeting on January 18, 2011, the Polk County Board of Supervisors adopted the above-entitled resolution, Resolution 05-11: Resolution to Authorize the Personnel Committee to Define Labor Market for Purposes of Conducting Market Survey on Non-Represented Employees, by a simple majority vote of 22 in favor and 0 against. *1 absent*



William Johnson, IV, County Board Chairperson

Attest: 

Carole Wondra, Polk County Clerk

