

Resolution # 18-11

Resolution to Create a Transition Committee

TO THE HONORABLE BOARD OF SUPERVISORS OF THE COUNTY OF POLK:

WHEREAS, the Budget Repair Bill (“BRB”), when and if it becomes effective, will require the County to make significant changes to current policies and will require the development of new personnel policies concerning work rules and a grievance process; and

WHEREAS, the BRB contemplates providing the County with four (4) month transition phase in which the County would develop a grievance policy consistent with the mandates of state law; and

WHEREAS, it is in the interest of the County to adjust county personnel policies concerning county employees in conformance with state law; and

WHEREAS, it is in the interest of the County to pro-actively respond to the BRB.

NOW, THEREFORE, BE IT RESOLVED, that the Polk County Board of Supervisors creates an ad hoc committee, named as the Transition Committee, for the purpose of developing new personnel policies regarding work rules and a grievance procedure in conformity with the BRB.

BE IT FURTHER RESOLVED, that the Transition Committee shall be composed of five (5) persons, consisting of one member of the Personnel Committee and one from the Finance Committee, as designated by the respective chairpersons of said committee; and three members from the Polk County Board of Supervisors, who are not members of the Personnel or Finance Committee, and shall be nominated and elected by the County Board.

BE IT FURTHER RESOLVED, that the staff of the Department of Administration, Employee Relations Department and the Office of Corporation Counsel shall provide technical assistance to the Transition Committee; and

BE IT FURTHER RESOLVED, that the Transition Committee is authorized to bring in additional resources to assist the Committee as it deems necessary.

BE IT FURTHER RESOLVED that the Personnel Committee and the Finance Committee provide a recommendation to the County Board of Supervisors on the plan developed by the Transition Committee.

Funding Amount: Not Applicable Funding Source: Not Applicable

Date Finance Committee Advised: Not Applicable

Finance Committee Recommendation: Not Applicable

Effective Date: Upon Passage

Date Submitted to County Board: April 19, 2011

Submitted and Sponsored By the Personnel Committee:

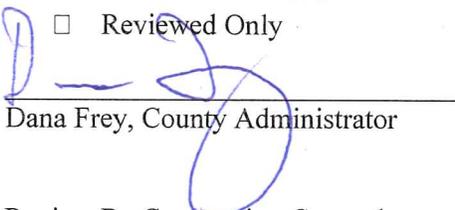
Russell E. Arund 3/31/11

Patricia M. Sepnick

James A. Edgell

Review By County Administrator:

- Recommended
- Not Recommended
- Reviewed Only


 Dana Frey, County Administrator

Review By Corporation Counsel:

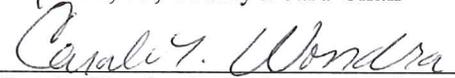
- Approved as to Form
- Recommended
- Not Recommended
- Reviewed Only


 Malia T. Malone
 Assistant Corporation Counsel

At its regular business meeting on 4-18-11, 2011, the Polk County Board of Supervisors adopted the above-entitled resolution, Resolution 18-11: _____, by a simple majority vote of ___ in favor and ___ against. *voice vote*


 William Johnson, IV, County Board Chair

Dated: 04-25-2011

Attest: 
 Carole Wondra, Polk County Clerk

Dated: 4-25-11

