

RESOLUTION 19 -11

Resolution to Amend

Polk County Personnel Policy 390, Non-Represented Employee Compensation Management Policy

TO THE HONORABLE MEMBERS OF THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF POLK:

WHEREAS, pursuant to Polk County Personnel Policy 040, entitled, Policy Development and Administration, the Polk County Personnel Committee has the responsibility to develop, in consultation with appropriate staff, and recommend to the Polk County Board of Supervisors, personnel policies that will affect the efficient use of human resources; and

WHEREAS, pursuant to Polk County Personnel Policy 040, the Finance Committee has the responsibility to develop, in consultation with appropriate staff, and recommend to the Polk County Board of Supervisors, finance policies that will affect the efficient use of available financial resources; and

WHEREAS, Polk County Personnel Policy 390, entitled, Non-Represented Employee Compensation Management Policy, is a policy that affects the efficient use of human resources and financial resources of the County; and

WHEREAS, the Personnel Committee and the Finance Committee have developed an amendment to said policy and each committees recommends that the Polk County Board of Supervisors adopt a resolution to amend said policy in conformity with the proposed amendment, which is attached hereto and incorporated herein.

NOW, THEREFORE, BE IT RESOLVED that the Polk County Board of Supervisors amends the Polk County Personnel Policy 390, Non-Represented Employee Compensation Management Policy, as attached hereto and incorporated herein.

BE IT FURTHER RESOLVED that Polk County Board of Supervisors directs the Employee Relations Department to cause to have posted on the Polk County website the Polk County Personnel Policy 390, Non-Represented Employee Compensation Management Policy, as amended herein.

Funding Source:	_____
Funding Amount:	_____
Date Personnel Committee Advised:	February 10, 2011
Personnel Committee Recommendation:	Adoption
Date Finance Committee Advised:	3-16-11
Finance Committee Recommendation:	PASSED
Effective Date: Upon Passage	
Date Submitted to County Board:	4-19-11

Submitted and Sponsored by the Personnel Committee:

Russell E. Beard  
Patricia M. Schmidt

James A. Edgell

Ken Saylor

Submitted and Sponsored by the Finance Committee:

Mary P. Beaton  
B. B. Morte 4/13/11

Neil Johnson

Review By County Administrator;

- Recommended
- Not Recommended
- Reviewed Only

Dana Frey  
Dana Frey, County Administrator

Review By Corporation Counsel:

- Approved as To Form
- Recommended
- Not Recommended
- Reviewed Only

Jeffrey B. Fuge  
Jeffrey B. Fuge, Corporation Counsel

At its regular business meeting on 4-18-11, the Polk County Board of Supervisors adopted the above-entitled resolution, Resolution 19-11: Resolution to Amend Polk County Personnel Policy 390, Non-Represented Employee Compensation Management Policy, by a simple majority vote of \_\_\_\_\_ in favor and \_\_\_\_\_ against. unanimous voice vote.

William Johnson, IV  
William Johnson, IV, County Board Chairperson

Attest: Carole Y. Wondra  
Carole Wondra, Polk County Clerk

