

Resolution 48-11

Resolution to Authorize
A One-Time Temporary Equity Pay Adjustment to Non-Represented Employees

TO THE HONORABLE MEMBERS OF THE POLK COUNTY BOARD OF SUPERVISORS

1. WHEREAS, the timing of union contracts results in a disparity among county employees in the effective date of the provisions of Wisconsin Act 10 that require increased employee pension contributions; and
2. WHEREAS, non-union employees will begin paying an increased pension contribution in August, 2011, and union employees not beginning paying this increase until January, 2012; and
3. WHEREAS, Polk County has adopted a budget for 2011 that fully funded pension contributions for all employees for the remainder of the year; and
4. WHEREAS, the Polk County Board of Supervisors has the authority to partially compensate non-union employee for increased pension contributions until the law is effective for all employees and to do so without increasing the 2011 budget.
5. NOW THEREFORE, BE IT RESOLVED, that the Polk County Board of Supervisors does hereby authorize a one-time, temporary pay equity adjustment for non-union employees affected by the imposition of Wisconsin Act 10 for the remainder of the calendar year 2011 only.
6. BE IT FURTHER RESOLVED, that this temporary pay equity adjustment also be effective retroactively to the imposition date of Wisconsin Act 10.
7. BE IT FURTHER RESOLVED, that the cost of this temporary pay equity adjustment may be proportionately increased or decreased so as to equal the savings to the County from the imposition of Wisconsin Act 10 for calendar year 2011.
8. BE IT FURTHER RESOLVED, that the amount of this temporary pay equity adjustment may not exceed the increase in pension contribution by any individual employee.
9. BE IT FURTHER RESOLVED that said adjustment shall be budget neutral and without an increase to the budgeted personnel costs of the County for 2011.

Funding Amount and Source: 2011 Departmental Budgets /Actual Cost of Temporary Pay
Equity Adjustment, (estimated general revenues \$67,014)
Date Finance Committee Advised: September 7, 2011
Finance Committee Recommendation: Passage
Effective Date: Retroactive to effective date of 2011 Wisconsin Act 10
Date Submitted to County Board: September 20, 2011

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Submitted and Sponsored By Personnel Committee:

Russ Arcand 9-8-11
Russ Arcand

Patricia Schmidt
Patricia Schmidt

Ken Sample
Ken Sample

Warren Nelson
Warren Nelson

James A. Edgell
James Edgell

Review By County Administrator:

- Recommended
- Not Recommended
- Reviewed Only

[Signature]
Dana Frey, County Administrator

Review By Corporation Counsel:

- Approved as to Form
- Recommended
- Not Recommended
- Reviewed Only

[Signature]
Jeffrey B. Fuge, Corporation Counsel

At its regular business meeting on Sept. 20, 2011, the Polk County Board of Supervisors adopted the above-entitled resolution, Resolution 48 -11: Resolution to Authorize A One-Time Temporary Equity Pay Adjustment to Non-Represented Employees, by a simple ~~majority vote of~~ in favor and ~~against.~~ unanimous voice vote

[Signature]
William Johnson, IV, County Board Chair

Dated: 09.28.2011

Attest: [Signature]
Carole Wondra, Polk County Clerk

Dated: 9-28-11

STATE OF WISCONSIN)
) SS
COUNTY OF POLK)

I, Carole T. Wondra, Clerk for Polk County, do hereby certify that the attached is a true and correct copy of Resolution No. 48-11 that was adopted by the Polk County Board of Supervisors on Sept. 20, 2011.

Carole T. Wondra 9-23-11
Carole T. Wondra Date
Polk County Clerk