

RESOLUTION 12 -12

Resolution To Set Compensation for Elected Officials for Term 2013-2016

TO THE HONORABLE SUPERVISORS OF THE COUNTY BOARD OF THE COUNTY OF POLK:

Ladies and Gentlemen:

WHEREAS, it is in the best interests of Polk County to provide for the economic well being of its elected officials and to create a work environment in which employees are compensated in a fair and equitable manner, and;

WHEREAS, Wisconsin Statute 59.22 (1)(a) requires the county board to establish the total annual compensation of elected officials before the earliest time for filing nomination papers for elective office which is established as April 15, 2012 with respect to the elected offices of the County Treasurer, the Register of Deeds and County Clerk for the term commencing January 7, 2013 , and;

WHEREAS, the Personnel Committee has considered several salary increase options and is recommending the following salary schedule for the offices of County Clerk, County Treasurer and Register of Deeds for 2013, 2014, 2015, and 2016.

NOW, THEREFORE, BE IT RESOLVED, that the annual compensation for the following elected officials be established at the amounts indicated for the term of the elected office effective on the dates noted below:

<u>January 7, 2013</u>		<u>January 1, 2014</u>	
County Clerk	\$53,799	County Clerk	\$54,606
County Treasurer	\$53,799	County Treasurer	\$54,606
Register of Deeds	\$53,799	Register of Deeds	\$54,606

<u>January 1, 2015</u>		<u>January 1, 2016</u>	
County Clerk	\$55,425	County Clerk	\$56,256
County Treasurer	\$55,425	County Treasurer	\$56,256
Register of Deeds	\$55,425	Register of Deeds	\$56,256

BE IT FURTHER RESOLVED that that this salary schedule shall apply to all incumbent office holders as well as any individual newly elected or appointed to any of the listed offices after the adoption of this resolution.

BE IT FURTHER RESOLVED that said compensation shall mean salary which shall not be increased nor diminished during the noted term of office.

BE IT FURTHER RESOLVED that the compensation set by this resolution is separate and distinct from any other fringe benefit that the County may establish at its discretion or those benefits which state law may impose and adjust.

BE IT FURTHER RESOLVED that said elected officials shall be required to pay one-half (1/2) of total WRS required contribution on a pre-tax basis and the said share may change each year, when the required WRS rate is adjusted each year by the Wisconsin Department of Employee Trust Funds.

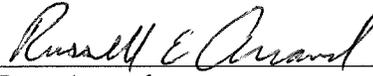
48 BE IT FURTHER RESOLVED that said elected officials are conditionally eligible for health insurance,  
49 through Polk County's Group Health Insurance Plan, such eligibility for health insurance coverage is  
50 expressly subject to the same terms and conditions (e.g., premium contribution, deductibles, co-pays, etc.) as  
51 full-time non-represented employees' of Polk County.

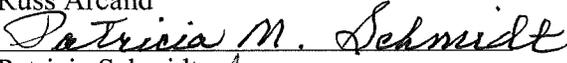
52 BE IT FURTHER RESOLVED that said elected officials are otherwise eligible for the fringe benefit  
53 package provided to, and subject to the same terms and conditions as, full-time non-represented employees  
54 of Polk County.

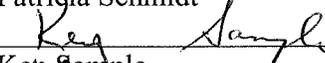
55 Funding Amount: \$690,033 over 4 years                      Funding Source: Future annual budgets  
56 2013: \$168,675                      2014: \$171,205                      2015: \$173,773                      2016: \$176,380

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58 Date Finance Committee Advised: \_\_\_\_\_ Effective Date: January 7, 2013  
59 Date Submitted to County Board: March 20, 2012

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61 Submitted and Sponsored By the Personnel Committee:

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63 \_\_\_\_\_  
64 Russ Arcand

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66 \_\_\_\_\_  
67 Patricia Schmidt

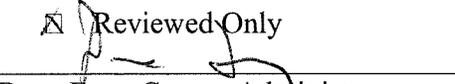
68   
69 \_\_\_\_\_  
70 Ken Sample

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72 \_\_\_\_\_  
73 Warren Nelson

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75 \_\_\_\_\_  
76 James Edgell

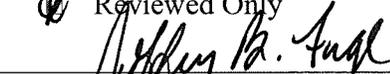
77 Review By County Administrator:

- 78  Recommended  
79  Not Recommended  
80  Reviewed Only

81   
82 \_\_\_\_\_  
83 Dana Frey, County Administrator

84 Review By Corporation Counsel:

- 85  Approved as to Form  
86  Recommended  
87  Not Recommended  
88  Reviewed Only

89   
90 \_\_\_\_\_  
91 Jeffrey B. Fuge, Corporation Counsel

92 At its regular business meeting on March 20, 2012, the Polk County Board of Supervisors adopted the  
93 above-entitled resolution, Resolution 12-12: Resolution To Set Compensation for Elected Officials for  
Term 2013-2016, by a simple majority vote of \_\_\_ in favor and \_\_\_ against.

*Carried unanimous voice vote*

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*William Johnson, IV*  
William Johnson, IV, County Board Chair

Dated: 03.22.2012

Attest: *Charles T. Woodard*

Dated: 3-27-12

