



**MINUTES**

**Health and Human Services Board**

Government Center, Conf. Room A&B  
 Balsam Lake, WI 54810, Tuesday, December 11, 2018

Members present

Attendee Name	Title	Status
John Bonneprise	Chair	Present
Joe Demulling	Vice Chair	Present
Jim Edgell	Supervisor	Present
Michael Larsen	Supervisor	Present
Mike Prichard	Supervisor	Present
William Alleva	Citizen	Present
Pete Raye	Citizen	Present
Sabrina Meddaugh	Citizen	Absent
Dr. Arne Lagus	Citizen	Present

Also present: Marilyn Blake, Deputy County Clerk; Lisa Ross, Support Staff, Community Services; Tonya Eichelt, Interim Community Services Director; Chad Knutson, Interim DCF Director; Brian Kaczmarek, Public Health Director; Megan Challoner, Elementary Principal, Frederic School District; Jeff Fuge, Interim County Administrator; Member of the Press

Chairman Bonneprise called the Health and Human Services Board meeting to order at 9:00 a.m.

Chair called for a motion to approve the agenda. **Motion** (Demulling/Larsen) to approve the agenda. **Motion** carried on a unanimous voice vote.

**Approval of Minutes-** Chair Bonneprise called for a motion to approve the minutes of the November 6, 2018 minutes. **Motion** (Prichard/Alleva) to approve the November 6, 2018 minutes. **Motion carried** by unanimous voice vote.

**Public Comment:** None

**Reports and Presentations**

Tonya gave a brief update on the status of the CJCC new organizational process. They have met to go over the new committee structure and will elect officers next month. Interim Administrator Fuge further explained that there will be two positions under the CJCC program. One will be a case manager and it is hoped that will be filled by the end of the year. The other is a Coordinator position which is under development at this time.

Tonya and Interim Administrator Fuge also reported on filling the VSO position and hope to have that appointment made at the County Board meeting on Tuesday, December 11, 2018. It is hoped to have the new VSO on board by 1/2/2019. Rick Gates is taking off the rest of the month of December.

Tonya and Interim Administrator Fuge also updated the status of the Community Service Department Head position. That application date is closed but the time frame for interviewing and a hire date is not yet known.

A presentation was given by Megan Challoner, Frederic Elementary Principal, on the importance and challenges of getting physical education in the 21<sup>st</sup> Century for youth. She is encouraging all types of programs that deal with children and families to find ways to create opportunities for physical activities. It is especially important to get parents to spend time with their children doing these activities. She responded to several questions from the board. The comments from the board were very positive regarding this presentation.

Brian Kaczmariski updated the board on the Health in all Policies (HIAP) process. He presented a decision chart to the board explaining how this can be used when making decisions on policies. Community Services sought recommendations and advice from the board on the Health In All Policies Initiative.

**Motion** (Alleva/Lagus) to forward the Ordinance on Health in All Policies to the County Board.

Discussion ensued. **Motion** (Alleva/Lagus) to amend the motion to read:

Recommend the Community Services Division develop and implement the initiative of Health in All Policies in its decisions and development of policies and not send it to the County Board at this time.”

Chair Bonneprise called for a vote on the amendment. **Motion** on amendment passed on voice vote.

Chair Bonneprise called for a vote on the motion as amended. **Motion passed on voice vote.**

The 2019 Draft Work Plan was reviewed. Tonya said they will make revisions and then will bring it back to the HHS Board next month for revision and/or approval. The Program Review for January will be Policy 10-HHS Board Section. Updates on the success/progress within the Community Services Division on the Health In All Policies will be added to the work plan. Interim Administrator Fuge reminded the board that the public hearing on the Community Services budget needs to be held in August 2019.

Tonya distributed an article on lack of senior housing which was printed in the Minneapolis Star-Tribune on December 9, 2018. This was provided by Supervisor Prichard. The Work Plan will include a discussion of this topic in March 2019.

Next meeting will be Tuesday, January 8, 2019 at 9:00 am.

Chairman Bonneprise called for a motion to adjourn. **Motion** (Raye/Alleva) to adjourn. **Motion** passed on a unanimous voice vote. Meeting adjourned at 11:45 a.m.

Respectfully submitted,  
Marilyn Blake  
Deputy County Clerk



## POLK COUNTY, WISCONSIN

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### **AGENDA AND NOTICE OF MEETING**

#### **HEALTH AND HUMAN SERVICES BOARD**

Conference Room A & B

Tuesday, December 11, 2018

10:00 a.m. – 12:00 p.m.

A quorum of the County Board may be present

Materials: November 6, 2018 Minutes; 2018 Work Plan

1. Call to Order Health and Human Services Board Meeting-Chairman Bonneprise
2. Approval of Agenda
3. Approval of Minutes for November 6, 2018
4. Public Comment
5. Announcements and Updates
  - a. Veteran's Service Officer Selection Update
  - b. Update on Development of Re-establishment of Criminal Justice Collaborative Council as County Program
6. Reports, Presentations and Resolutions:
  - a. Presentation: Physical Education in the 21st Century: Creating a Dynamic Program for the Future - Megan Challoner
  - b. Health in All Policies – Brain Kaczmarek, Public Health Director
  - c. Advice and Recommendation on Community Services Division Health in All Policies Initiative
7. Development of 2019 Work Plan
8. Subject matters for next meeting
9. Adjourn

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Items on the agenda not necessarily presented in the order listed. This meeting is open to the public according to Wisconsin State Statute 19.83. Persons with disabilities wishing to attend and/or participate are asked to notify the County Clerk's office (715-485-9226) at least 24 hours in advance of the scheduled meeting time so all reasonable accommodations can be made. Requests are confidential.

Polk County Board of Health and Human Services  
2018 Workplan – v04/10/2018

Date	Scheduled Agenda Items	Program Evaluation and Upcoming Issues
January	<ul style="list-style-type: none"> <li>• Finalize 2018 Work Plan</li> <li>• BHHS accomplishments</li> <li>• BHHS Satisfaction Survey</li> <li>• RADON program</li> </ul>	<ul style="list-style-type: none"> <li>• Finalize plan for program evaluation</li> <li>• Policy 10 – HHS Board section</li> <li>• Vacant Board Position update</li> </ul>
February	No meeting	
March	<ul style="list-style-type: none"> <li>• 2017 Division Performance Measures Report – Postpone until April</li> <li>• Legislative Event report from January</li> <li>• GAM and VSO Updates</li> </ul>	<ul style="list-style-type: none"> <li>• Program Evaluation– Juvenile Justice</li> </ul>
April	<ul style="list-style-type: none"> <li>• Division Strategic Plan Update</li> <li>• Tobacco Program Updates – Elizabeth Hagen</li> <li>• Preliminary End of Year Financial Report</li> </ul>	<ul style="list-style-type: none"> <li>• Follow up of JJ Program Evaluation</li> </ul>
May	<ul style="list-style-type: none"> <li>• Consideration/reconsideration of County Board priorities in Health and Human Services Programs</li> <li>• Policy 10</li> <li>• Legislative Event Report</li> <li>• Zero Suicide Program – Corby Stark</li> <li>• Follow up of BHHS satisfaction survey</li> </ul>	<ul style="list-style-type: none"> <li>• Program Evaluation - B-3</li> <li>• Orient New Board Members</li> </ul>
June	<ul style="list-style-type: none"> <li>• Department Annual Reports</li> <li>• Medical Examiner Update</li> </ul>	<ul style="list-style-type: none"> <li>• Discussion and consideration of Committee duties, resp. and assigned functions</li> <li>• Family Health Educator update</li> </ul>
July	<ul style="list-style-type: none"> <li>• VSO and GAM mid-year reports</li> </ul>	<ul style="list-style-type: none"> <li>• Program Evaluation - Emergency Services</li> <li>• Health in All Policies (HIAP)-Appleton Model</li> </ul>
August	<ul style="list-style-type: none"> <li>• Review and recommendations on fee schedule and leases</li> <li>• Community Health Improvement Plan Update</li> <li>• Legislative Event Report if applicable</li> </ul>	

Polk County Board of Health and Human Services  
2018 Workplan – v04/10/2018

September	<ul style="list-style-type: none"> <li>• Annual Budget Review</li> <li>• Program Evaluation</li> <li>• Legislative event October 15, 2018</li> </ul>	<ul style="list-style-type: none"> <li>• Program Evaluation-Child Support</li> </ul>
October	<ul style="list-style-type: none"> <li>• Annual Budget Amendments</li> <li>• Public Hearing *9:30 start</li> </ul>	<ul style="list-style-type: none"> <li>• Law Enforcement update/discuss methamphetamine and other substance use issues in Polk County (Investigators)</li> <li>• Community Services staff update on mental health services offered at Polk County Behavioral Health Clinic (Lisa)</li> <li>• HIAP talking points for Board to use with constituents (Brian)</li> </ul>
November	<ul style="list-style-type: none"> <li>• Legislative Event Report if applicable</li> <li>• Program Evaluation-W3TFL, MJC Western Wisconsin Working for Tobacco Free Living, Multi-Jurisdictional Coalition</li> </ul>	<ul style="list-style-type: none"> <li>• Hold meeting at GAM</li> <li>• Update Electronic Health Record-Behavioral Health</li> <li>• HIAP Resolution</li> </ul>
December	<ul style="list-style-type: none"> <li>• Develop 2019 Work Plan</li> <li>• Update on Division Strategic Plan Progress</li> </ul>	<ul style="list-style-type: none"> <li>• Megan Challoner presentation</li> <li>• HIAP Resolution and discussion/examples</li> </ul>
January 2019	<ul style="list-style-type: none"> <li>• Finalize 2019 Work Plan</li> <li>• BHHS accomplishments</li> </ul>	<ul style="list-style-type: none"> <li>• Unity Model-Unity School Social Worker, Unity Staff, DCF staff</li> <li>• Electronic Health Record demo</li> </ul>

# Polk County Community Services Division Health In All Policies (HIAP) Proposal

## Goals:

By implementing a Health In All Policies (HIAP) ordinance in Polk County our goals are:

1. Fulfill 6 of the 9 Polk County Board Priorities of:
  - Increase recreation and tourism opportunities
  - Improve mental health outcomes
  - Reduce substance abuse problems
  - Address homelessness
  - Protect quality of life and address development
  - Improve County Services
2. Fulfill the County vision of; *“Improve the quality of life for all who live, work, and play in Polk County”*
3. Provide education, training, and the utilization of HIAP tools/resources:
  - Each governing committee of Polk County, as well as the County Board, will be provided a foundational, practical approach to incorporating a public health perspective into all policy considerations and other decision-making activities.
  - Health considerations will be taken into account during all decision making, ensuring that the county vision statement of ‘Improve the quality of life for all who live, work, and play in Polk County’ can be made possible.

## Summary:

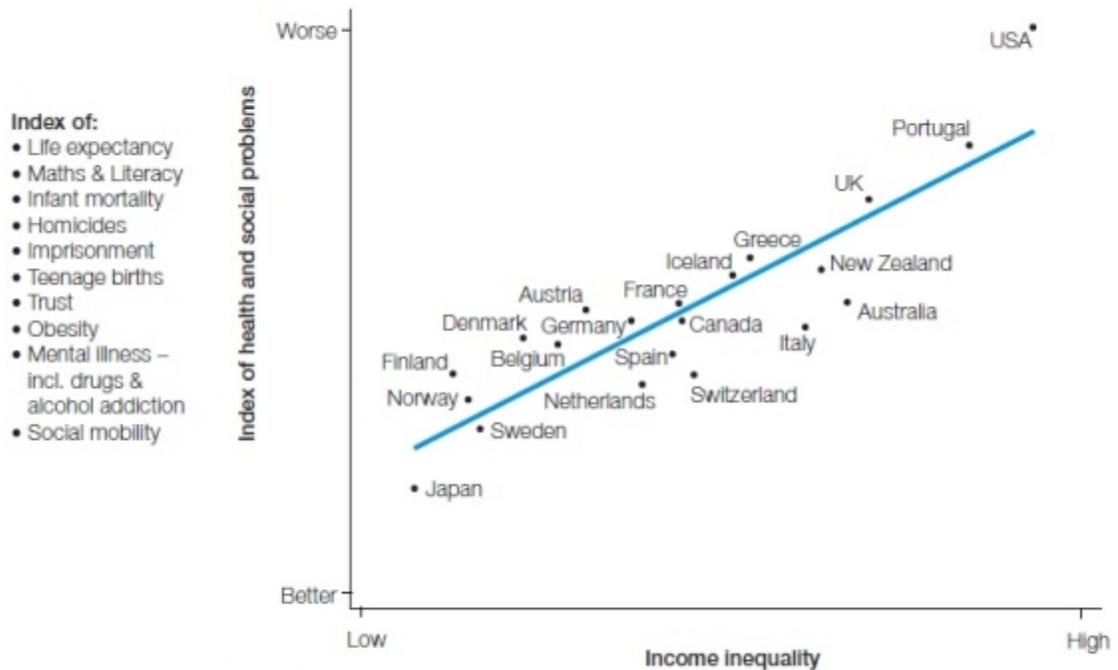
The common understanding is that health care is the major contributor to health. That’s why people often look to the insurance industry, health care providers, and health systems to address their health concerns. However, there is increasing evidence that the major factors driving health are outside of the health care system. We now know health is mostly related to the social and economic conditions within our communities. We also know these conditions are created and influenced by social and economic policies and systems that have developed over many years. (1)

## Examples:

- The Minnesota Department of Health conducted a HIAP process on the subject of paid leave. They discovered the following;
  - With paid leave policies, people are *healthier*. People with paid leave *use less sick time and health care* and their *children do better in school*. Paid maternity leave contributes to better maternal mental and physical health, better prenatal and postnatal care, more breastfeeding, and greater parent/infant bonding. *Elders cared for by family members with paid leave more often enjoy a higher quality of life*.

- People with *lower incomes, part-time workers, and single parents are least likely to have access to paid sick and family leave*. These groups are disproportionately populations of color, live in rural locations, and are of different race or ethnicity. These disparities in access to paid leave have a *cascading effect* on families and communities, including children, the elderly and people with disabilities.
- Research *supports increasing access to paid leave* to improve health and income, *reduce inequities and disparities starting in childhood, and reduce disease outbreaks*.
- The Minnesota Department of Health conducted a HIAP process on how income relates to overall health. They discovered the following;
  - Multiple factors play a role in health outside of ‘healthcare.’ These factors include *job opportunities, income, transportation options, quality of housing, food supply, the quality of education, access to health care, civic engagement, and availability of networks of social support*. *All of these have policy implications. (2)*
    - While health generally improves with increasing income, the health impacts are much stronger for those at the lowest end of the income spectrum;
    - The vast majority of diseases are much more common among the poor and near-poor (less than 50 percent above the poverty line) at all ages; and
    - Poverty leads to faster progression of diseases, as well as more complications and poorer survival rates.
  - In Minnesota, people with higher incomes are more likely to:
    - Live longer
    - Receive adequate prenatal care
    - Be insured
  - People with lower incomes are more likely to:
    - Have fair or poor health
    - Have an infant die in their first year of life
    - Have diabetes
    - Seriously consider suicide

Health and Social Problems are Worse in More Unequal Countries

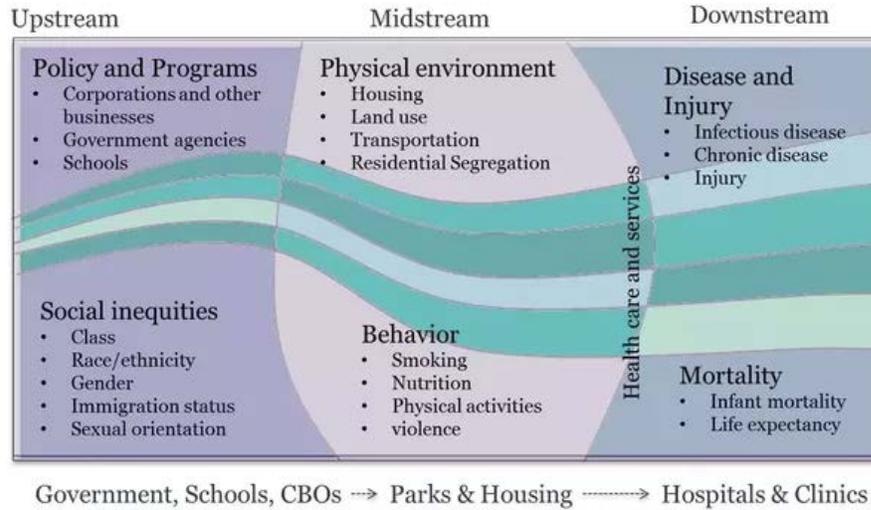


Source: Wilkinson and Pickett, 2009a

The above examples are only a few ways in which implementing a HIAP can positively impact the citizens of Polk County. From an economic standpoint, data suggests that jurisdictions with an emphasis on health, at the policy level, have higher rates of migration into their jurisdiction.

### Why Should Polk County Pass this Ordinance?

- Our citizens will be healthier
- Our citizens will see that government has their best interests in mind
- Decision making will be transparent, with a lens on health impacts
- HIAP provides consistency across decision making bodies within government, and encourages external partners and communities to follow the county's lead
- Health inequities will be reduced or eliminated
- Jurisdictions' with HIAP's are seeing positive results
- HIAP follows the 'County Health Rankings Roadmap' for focusing on the root cause issues of health disparities (see Diagram below)



**Considerations of Where to Apply HIAP:**

## Where to apply HIAP

- Mechanism as Opportunities for Change
  - Ordinances
  - Resolutions
  - Planning processes e.g. comprehensive planning, community strategic, economic development, etc.
  - Infrastructure
  - Land use approval
  - Budget or capital improvement
  - Services contract
  - Licensing or permitting
  - Other



**HIAP Values:**

“At its core, Health in All Policies is a collaborative approach to improving the health of all people by incorporating health considerations into decision-making across sectors and policy areas.” – Kurt Eggebrecht, City of Appleton Health Officer

The ultimate goal of HIAP is to eliminate health disparities, benefitting the entire population in multiple ways.

**Cost:**

- Implementation of HIAP costs nothing

**Benefits:**

- Health is a priority
- Standardized decision making process across government and other sectors
- Reduced income disparities
- Better paying jobs
- Less burden on government
- Cost savings across all sectors
- Healthier environments

**References:**

1 White Paper on Paid Leave and Health. MINNESOTA DEPARTMENT OF HEALTH CENTER FOR HEALTH EQUITY, MARCH 2015; <http://www.health.state.mn.us/news/2015paidleave.pdf>

2 White Paper on Income and Health Minnesota Department of Health, March 3, 2014. Minnesota Department of Health, 2014